



COLLEGIATE STRENGTH & CONDITIONING COACHES ASSOCIATION

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Dear CSCCa Member,

Some individuals have voiced concerns regarding the continued SCCC certification of individuals who have been alleged to have mistreated athletes or who have been accused in some way of not upholding the standards as outlined in the CSCCa Code of Conduct and whether or not there is a review process in place to determine if these coaches should be able to keep their certification.

The CSCCa does have a Disciplinary Policy in place for such instances. The policy can be accessed on the CSCCa website through the SCCC Certification Handbook. The Disciplinary Policy can be found on page 22 of the Handbook. There have been cases where the policy has been utilized. During these situations, the Certification Commission has appointed a committee to investigate the evidence and make a recommendation to the rest of the Certification Commission, which the members of the Certification Commission then vote on whether to accept or reject these recommendations. The individual is then notified of the Certification Commission's decision.

The Certification Commission is the only entity that can remove an individual's certification, and these decisions are made under the guidance of CSCCa legal counsel to ensure that the process is fair and thorough. These decisions are not made by the CSCCa Board of Directors. The Review Committee's investigation includes all available evidence. Information in the media may be considered, but is only one part of a complete investigation. It is also important to note that the information put out by the media is not the full story. That is why full and thorough investigations are completed by the CSCCa before any decision is made regarding the status of an individual's certification. It is also important to remember that the public, including CSCCa members, may or may not have access to all information that is considered by the CSCCa. The disciplinary policy is followed for each valid complaint. Every SCCC certified individual should take comfort in knowing this. The CSCCa stands by the decisions of the Certification Commission.

Sincerely,
Dr. Chuck Stiggins